University of Alberta Students' Union

STUDENTS' COUNCIL

Tuesday March 18, 2003 – 6:00 PM Council Chambers 2-1 University Hall

- <u>AGENDA (SC 2002-22)</u>
- 2002-22/1 CALL TO ORDER
- 2002-22/2 NATIONAL ANTHEM "O Canada:"
- 2002-22/3 University of Alberta CHEER SONG "Ring Out a Cheer"
- 2002-22/4 SPEAKER'S BUSINESS
- 2002-22/5 ROLL CALL
- 2002-22/6 APPROVAL OF THE AGENDA
- 2002-22/7 PRESENTATION AND DISCUSSION
- 2002-22/8 APPROVAL OF THE MINUTES

The minutes of the March 18, 2003 meeting are not available at this time.

- 2002-22/9 QUESTION PERIOD
- 2002-22/10 APPROVAL OF EXECUTIVE COMMITTEE REPORT (MINUTES)

There is no Executive Committee Report at this time.

- 2002-22/11 OLD BUSINESS
- 2002-22/12 LEGISLATION

| Agenda SC 2002-22 | March 18, 2003 – 6:00 PM | Page 2 |
|-------------------|---|-------------|
| 2002-22/12a | SMITH/SAMUEL MOVED THAT Students' Council, recommendation of the Internal Review Board, a proposed changes to Bylaw 2200 (SECOND Readi | pprove the |
| | Please bring supporting documentation from the 2003 meeting. | February 4, |
| 2002-22/12b | ROSS/SMITH MOVED THAT Students' Council, up recommendation of the Student Life Board, adop proposed changes to Bylaw 7550 relating to the Development Centre (SECOND Reading). | ot the |
| | Please bring supporting documentation from the 2003 meeting. | February 4, |
| 2002-22/12c | ROSS/BRECHTEL MOVED THAT Students' Council recommendation of the Executive Committee, ap proposed changes to Bylaw 7200 (SECOND Readi | prove the |
| | Please bring supporting documentation from the 2003 meeting. | e March 11, |
| 2002-22/12d | SMITH/SAMUEL MOVED THAT Students' Council, recommendation of the Internal Review Board, r 5200 (FIRST Reading). | - |
| | Please bring supporting documentation from the 2003 meeting. | February 4, |
| 2002-22/12e | OBERHOFFNER MOVED THAT Students' Council a proposed changes to Bylaw 3200. | pprove the |
| | Please see document SC 02-22.01. | |
| 2002-22/13 | NEW BUSINESS | |
| 2002-22/14 | REPORTS | |
| 2002-22/15 | INFORMATION ITEMS | |
| 2002-22/16 | ANNOUNCEMENTS | |

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| 2002-22/16a | Next Council Meeting |
| UPCOMING COUNCIL MEETINGS | April 8, 2003 - 6:00 PM - Council photos will be taken on this date. All councilors are asked to arrive in council chambers by <u>5:30PM</u>. April 29, 2003 - 6:00 PM |
| 2002-22/16b UPCOMING FACULTY ASSOCIATION REPORTS | Agriculture/Forestry/Home Economics Arts |

2002-22/17 ADJOURNMENT

Bylaw 3200

A Bylaw Respecting the Honoraria and Salaries Paid by the Students' Union to Term and Elected Employees

| Short Title | 1. | This Bylaw may be referred to as the "Honoraria and Salaries Bylaw." |
|-----------------------|----|---|
| Definitions | 2. | In this Bylaw: |
| | | a. "Board" means the Financial Affairs Board, and includes a committee of the Board established in accordance with Section 3; |
| | | b. "Council" means the Students' Council; |
| | | c. "D.I.E. Board" means the Discipline, Interpretation and Enforcement Board; |
| | | d. "Fee for Services" means a payment or series of payments to a student not exceeding an aggregate of \$2,000.00 in any fiscal year, as payment for services rendered in accordance with a Bylaw or a written agreement executed pursuant to a Bylaw; |
| | | e. "Fiscal Year" has the same meaning as in the Conduct of Business Bylaw; |
| | | f. "Honorarium" means a single payment to a student as a token of appreciation for service rendered to the Students' Union, but it will not include any fee for services or salary payment; |
| | | g. "Salary" means a continuing series of periodic payments to a student or employee of the Students' Union as payment for services rendered, and directly proportional to the period of time which the services were rendered. |
| Committee of Board | 3. | The Financial Affairs Board may constitute a committee of its members for the execution of any duty mentioned in this Bylaw, and that committee will comprise not less than five members of whom a minimum of two will be members of Council and a minimum of two will not be members of Council. |

| Concurrence of Council | 4. | If the Board makes a decision that a payment be made pursuant to this or any other Bylaw, no payment will be made unless the decision is concurred with by a majority vote of Council on a motion to that effect. | |
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| Function of Board | 5. | a. Subject to Section 2, the Board: may decide the exact amount of an honorarium, salary or fee for service provided for by a Bylaw or motion of Council but whose value is not set; may decide the amount of an honorarium or salary not provided by a Bylaw or motion of Council; and, may recommend to Council variations in any Bylaws or motions of Council governing the terms or amounts of an honorarium, salary or fee for service. | |
| Honoraria Payable | 6. | An honorarium may be paid to any person whom Students' Council deems fit. | |
| | 7. | No honorarium may be paid to any person: | |
| | | a. Who is already in receipt of a salary; or, | |
| | | b. Who has already received, during that fiscal year, one or more honoraria with an aggregate value exceeding five hundred (\$500.00) dollars. | |
| Fees Payable | 8. | A fee for service may be paid to any or all of: | |
| | | A member of the Discipline, Interpretation and Enforcement (D.I.E.) Board for participation in a proceeding of that Board; | |
| | | b. The Chief Returning Officer for conducting an election or referendum; | |
| | | c. Any person that Students' Council deems fit. | |
| Salaries Payable | 9. | a. A salary will be paid to the Speaker of the Students' Council in the amount of One Hundred Thirty (\$130.00) Dollars per meeting of Students' Council. | |
| | | b. A salary will be paid to the Recording Secretary of the Students' Council in the amount of Seventy Nine Dollars Ninety Five (\$79.95) Cents per meeting of Students' Council. | |
| Oct 1/02 July 16/02 May 4/01 May 1/01 | | | |

c. A salary will be paid to a member of the Executive Committee in the amount of One Thousand Six Hundred Thirty Seven (\$1637.00) Dollars per month.

d. A salary will be paid to the Academic Affairs Coordinator in the amount of One Thousand Fifty Six (\$1056.00) Dollars per month from May 1 to August 31 and Nine Hundred Twenty Four (\$924.00) Dollars per month from September 1 to April 30

e. A salary will be paid to the Community Relations Coordinator in the amount of One Thousand Fifty Six (\$1056.00) Dollars per month from May 1 to August 31 and Nine Hundred Twenty Four (\$924.00) Dollars per month from September 1 to April 30.

f. A salary will be paid to the Food Bank Coordinator in the amount of One Thousand One Hundred Dollars (\$1100.00) per month. Half of this will be paid by the Graduate Students' Association and the other half will be paid by the Students' Union.

g. A salary will be paid to the Student Activities Coordinator in the amount of One Thousand Fifty Six (\$1056.00) Dollars per month from May 1 to August 31 and Nine Hundred Twenty Four (\$924.00) Dollars per month from September 1 to April 30.

h. A salary will be paid to the Director of Information Services in the amount of One Thousand Three Hundred and Nineteen (\$1319.00) Dollars per month.

i. A salary will be paid to the Associate Director of Information Services (Admin.) in the amount of Eight Hundred Seventy Six (\$876.00) Dollars per month.

j. A salary will be paid to the Associate Director of Information Services (Information) in the amount of Eight Hundred Seventy Six (\$876.00) Dollars per month.

k. A salary will be paid to the Director of the Student OmbudService in the amount of One Thousand Two Hundred Sixty Seven (\$1267.00) Dollars per month.

1. A salary will be paid to the Director of Safewalk in the amount of One Thousand Two Hundred and Ninety Four (\$1294.00) Dollars per month.

m. A salary will be paid to the Associate Director of Safewalk in the amount of Six Hundred Thirteen (\$613.00) Dollars per month.

n. A salary will be paid to the Director of Student Groups in the amount of One Thousand One Hundred and Eight (\$1108.00) Dollars per month.

o. A salary will be paid to the Associate Director of Student Groups in the amount of Six Hundred Thirteen (\$613.00) Dollars per month.

p. A salary will be paid to the Student Distress Centre Director Help in the amount of One Thousand Two Hundred and Ninety Four (\$1294.00) Dollars per month.

q. A salary will be paid to the Associate Director of the Student Distress Centre in the amount of Five Hundred Eighty (\$580.00) Dollars per month.

r. A salary will be paid to the Director of the Environmental Coordination Office of Students in the amount of Seven Hundred Eighty-Three Dollars (\$783.00) per month.

s. A salary will be paid to the Associate Director of the Environmental Co-Ordination Office of Students in the amount of Three Hundred Fifty Dollars (\$350.00) per month.

t. An honoraria will be paid to the Chief Returning Officer in the amount of Three Thousand Six Hundred (\$3600.00) Dollars for the term of May 1 to April 30,

u. An honoraria will be paid to each Deputy Returning Officer in the amount of One Thousand (\$1000.00) Dollars for the term of October 1 to April 30.

| Indexing | 10. | Students' Council reserves the right to increase the salaries and |
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| | | honoraria embodied in this bylaw by an amount no greater than the cost of living settlement negotiated with the Canadian Union of |
| | | Public Employees (CUPE) Local 1368. |

- 11. Indexing adjustments approved by Students' Council are to be timed according to the indexing schedules embodied in the CUPE Local 1368/Students' Union Collective Agreement.
- 12. In the event that the Collective Agreement cited in Section 15 of this Bylaw does not take effect concurrently with the appointment of positions embodied in this Constitution, indexing adjustments will be made effective May 1 of the first year of the new Collective Agreement.
- **Final Reports** 13. Students' Council may make a portion of an employee's honorarium or final monthly salary payable upon receipt of a final report by the Executive Committee

PROPOSED

Bylaw 3200

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| | | d. "Fee for Services" means a payment or series of payments to a student not exceeding an aggregate of \$2,000.00 in any fiscal year, as payment for services rendered in accordance with a Bylaw or a written agreement executed pursuant to a Bylaw; |
| | | e. "Fiscal Year" has the same meaning as in the Conduct of Business Bylaw; |
| | | f. "Honorarium" means a single payment to a student as a token of appreciation for service rendered to the Students' Union, but it will not include any fee for services or salary payment; |
| | | g. "Salary" means a continuing series of periodic payments to a student or employee of the Students' Union as payment for services rendered, and directly proportional to the period of time which the services were rendered. |
| Committee of Board | 3. | The Financial Affairs Board may constitute a committee of its members for the execution of any duty mentioned in this Bylaw, and that committee will comprise not less than five members of whom a minimum of two will be members of Council and a minimum of two will not be members of Council. |

PROPOSED

| Concurrence of Council | 4. | If the Board makes a decision that a payment be made pursuant to this or any other Bylaw, no payment will be made unless the decision is concurred with by a majority vote of Council on a motion to that effect. |
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| Function of Board | 5. | a. Subject to Section 2, the Board: may decide the exact amount of an honorarium, salary or fee for service provided for by a Bylaw or motion of Council but whose value is not set; may decide the amount of an honorarium or salary not provided by a Bylaw or motion of Council; and, may recommend to Council variations in any Bylaws or motions of Council governing the terms or amounts of an honorarium, salary or fee for service. |
| Honoraria Payable | 6. | An honorarium may be paid to any person whom Students' Council deems fit. |
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| Fees Payable | 8. | A fee for service may be paid to any or all of: |
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| Oct 1/02 July 16/02 May 4/01 May 1/01 | | |

c. A salary will be paid to a member of the Executive Committee in the amount of One Thousand <u>Eight Hundred</u> Six Hundred Thirty Seven (<u>\$1837.00</u> 1637.00) Dollars per month.

d. A salary will be paid to the Academic Affairs Coordinator in the amount of One Thousand Fifty Six (\$1056.00) Dollars per month from May 1 to August 31 and Nine Hundred Twenty Four (\$924.00) Dollars per month from September 1 to April 30

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PROPOSED

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u. An honoraria will be paid to each Deputy Returning Officer in the amount of One Thousand (\$1000.00) Dollars for the term of October 1 to April 30.

v. An honoraria will be paid to each Students' Union Councilor and the Undergraduate Board of Governors Representative not to exceed the amount of Five Hundred (\$500.00) Dollars for the term of May 1 to April 30, subject to the fulfillment of all the responsibilities outlined in the Bylaw Respecting Students' Council, and based on a sum of Twenty (\$20.00) Dollars per meeting attended.

| Indexing | 10. | Students' Council reserves the right to increase the salaries and |
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| | | honoraria embodied in this bylaw by an amount no greater than the |
| | | cost of living settlement negotiated with the Canadian Union of |
| | | Public Employees (CUPE) Local 1368. |

- 11. Indexing adjustments approved by Students' Council are to be timed according to the indexing schedules embodied in the CUPE Local 1368/Students' Union Collective Agreement.
- 12. In the event that the Collective Agreement cited in Section 15 of this Bylaw does not take effect concurrently with the appointment of positions embodied in this Constitution, indexing adjustments will be made effective May 1 of the first year of the new Collective Agreement.

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