We would like to respectfully acknowledge that our University and our Students’ Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students’ Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

### Attendance

<table>
<thead>
<tr>
<th>NAME</th>
<th>PROXY</th>
<th>PRESENT</th>
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<tbody>
<tr>
<td>Julia Catherine Villoso</td>
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<td>Y</td>
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<tr>
<td>Aadhavya Sivakumaran</td>
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<td>Y</td>
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<tr>
<td>Maria Julia Nicole De Grano</td>
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<td>N</td>
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<tr>
<td>Nathan Brandwein</td>
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<td>Y</td>
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<tr>
<td>Serena Manansala Yabut</td>
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<td>N</td>
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<tr>
<td>Christian Fotang</td>
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<td>Y</td>
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<tr>
<td>Abner Monteiro, Chair</td>
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<td>Y</td>
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<tr>
<td>Courtney Graham</td>
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<td>N/A</td>
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<tr>
<td>Thomas Banks</td>
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</tbody>
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### MINUTES (NC 2021-08)

**2021-08/1**

**INTRODUCTION**

**2021-08/1a**

**Call to Order**

MONTEIRO: Called the meeting to order at 5:35 P.M.

**2021-08/1b**

**Approval of Minutes**

SIVAKUMARAN/VILLOSO MOVED to approve the minutes of NC-2021-06-M CARRIED

**2021-08/1c**

**Approval of Agenda**

VILLOSO/BRANDWEIN MOVED to approve the agenda.
2021-08/1d  Chair’s Business

MONTEIRO: Identified that Student Group Committee has one vacancy and Translation Committee has two vacancies. Determined to open these vacancies for applications until the end of September.

2021-08/2  QUESTION/DISCUSSION PERIOD

2021-08/3  COMMITTEE BUSINESS

2021-08/3a  Semester Goals

MONTEIRO: Suggested that the Committee have professional development sessions to support in its candidate selection. 

VILLOS0: Suggested that the Committee highlight opportunities for students to get involved in governance more generally.

BRANDWEIN: Suggested that the Committee work on advertising and filling GFC vacancies.

VILLOS0: Suggested that the Committee work to enhance Council’s media presence.

MONTEIRO: Recognised that most vacancies do not receive promotion outside of being posted on BambooHR.

VILLOS0: Clarified that Council’s Social Media Subcommittee has limited capacity to support vacancy promotion.

FOTANG: Suggested that the Committee review best practices for how it intends to make selections to fill vacancies, such as the timing of posting and components of assessment.

VILLOS0: Expressed concern that the Committee has highly valued cover letters within deliberations yet vacancy advietsinets rarely requested applicants to submit them.

MONTEIRO: Agreed that the Committee should determine if it wants to standardise the use of interviews and cover letters as part of the selection process.
VILLOSO: Suggested that requiring applicants to submit cover letters may be discouraging.

FOTANG: Noted that the Career Centre offers student support in crafting cover letters.

BRANDWEIN: Suggested that the Committee do more interviews and prepare a procedural guide outlining best practice for selection-making.

FOTANG: Proposed that the Committee establish a standard practice based on the guide at the start of the year and stick to it.

MONTEIRO: Recognised that this has not been done in past.

VILLOSO: Proposed the use of ranking spreadsheets.

MONTEIRO: Determined to send Committee members vacancy postings for review over the text two weeks with the aim of ensuring clarity and transparency in application requirements.

2021-08/4 INFORMATION ITEMS

2021-08/5 ADJOURNMENT
MONTEIRO: Adjourned the meeting at 6:27 P.M.