



University of Alberta Students' Union

## NOMINATING COMMITTEE

June 18, 2020  
6:00pm  
Google Hangout

### ATTENDANCE

NAME	PROXY	PRESENT
David Draper (ex-officio) (Chair)		Y
Nathan Brandwein		Y
Talia Dixon		Y
Rowan Ley (ex-officio)		Y
Abner Monteiro		Y
Ana Oliveira		Y
Serena Yabut		Y
Dia Da Costa, Guest		Y

### MINUTES (NC 2020-03)

- 2020-03/1            INTRODUCTION
- 2020-03/1a        **Call to Order**
- 2020-03/1b        **Approval of Agenda**
- 2020-03/1c        **Approval of Minutes**
- 2020-03/1d        **Chair's Business**

DRAPER: Noted that he will be sending e-vote motions concerning extending deadlines for applying to current vacancies, finalising the SCFC vacancy posting, and providing honoraria to members of the EDI Task Force.

2020-03/2

**QUESTION/DISCUSSION PERIOD**

2020-03/3

**COMMITTEE BUSINESS**

2020-03/3a

**Equity Diversity & Inclusivity Presentation**

COSTA: Introduced herself as Professor in the Department of Educational Policy Studies (Faculty of Education) and the Inaugural Associate Director and Founder of the Intersections of Gender research area at UAlberta. Suggested that EDI involves ensuring the representation of federally recognised groups and promoting intersectionality in addressing gaps stemming from individuals' experiences and unique challenges.

DIXON: Inquired as to how the Committee can apply this information to its work.

COSTA: Responded that the Committee can address the dominance of men and whiteness in the University's colonial context and how these power structures reproduce themselves. Suggested that diversity is more important than qualification as the idea of merit is socialised, historically defined, reproduces oppressive structures of power.

DRAPER: Thanked Costa for presenting.

YABUT: [recording unintelligible].

DRAPER: Invited the Committee to suggest future speakers. Noted that Costa provided the Committee readings on inequality and diversity.

2020-03/3b

**DIXON/LEY MOVED** to nominate all five applicants to the five available positions on Student Group Committee.  
CARRIED

2020-03/3c

**Sustainability Committee**

DRAPER: Clarified that there are four vacancies, one of which is for an international student.

MONTERIO: Inquired as to whether applicants had to submit writing samples.

DRAPER: Responded in the negative. Clarified that the application form allows for individuals to submit cover-letters.

LEY: Suggested that the Committee should look favourably on applications that have cover-letters as their presence indicates applicants put in additional effort into their application.

BRANDWEIN: Requested, in future, that the Committee be provided with the JobKin posting for a vacancy for reference.

DRAPER: Agreed with Brandwein.

MONTEIRO: Suggested that the Committee can use cover-letters to promote EDI.

DIXON: Proposed that, in order to maximise happiness for the greatest number of applicants, the Committee not select one individual to fill multiple vacancies.

BRANDWEIN: Noted that Prabjot has a customised cover-letter and a demonstrated interest in sustainability.

YABUT: [unintelligible]. Suggested that the Committee should look favorably at candidates that speak English and French.

LEY: Supported selecting Prabjot.

BRANDWEIN: Agreed with Ley.

DIXON: Supported Rhyia given that she is doing a sustainability certificate.

BRANDWEIN: Noted that Manaj is also pursuing a sustainability certificate. Suggested that the Committee consider selecting Iqbal for Senate instead of for Sustainability.

LEY: Proposed nominating Prabjot, Shein, Zuehen, and Rhyia to Sustainability. Agreed with Brandwein concerning Iqbal.

**LEY/MONTERIO MOVED** to nominate Prabjot Shein, Subana, and Rhyia to Sustainability Committee.

CARRIED

**2020-03/3d**

**University of Alberta Senate Selections**

DIXON: Declared a conflict of interest for Beasley.

DRAPER: Clarified that there are three open seats and that nominations can be confirmed via interview.

YABUT: Suggested selecting Beasley given that he understands how the University operates and has a background working with successful teams.

OLIVEIRA: Suggested selecting Veronica given that she is an SU outsider and can bring a fresh perspective.

LEY: Declared a conflict of interest for Beasley. Suggested selecting Bose for his work with the Senate and unique perspective and Yingong as an international student. Expressed concern that Veronica and Iqbal have insufficient involvement for Senate.

BRANDWEIN: Suggested selecting Veronica over Yintong given her experience and superior cover-letter.

YABUT: Agreed with Brandwein. Expressed concern at selecting Bose given his unspecific cover-letter.

**BRANDWEIN/YABUT MOVED** to nominate Chris Beasley to the Senate.

CARRIED

Draper, Dixon, Ley abstains.

OLIVERA: Expressed concern that it is unclear if Yingtong is applying on behalf of the International Student Association.

LEY: Considered that there was a misunderstanding. Retracted his support for Bose on the basis that he was overly favorable given his past experience. Suggested nominating Yousef and Veronica.

**YABUT/BRANDWEIN MOVED** to nominate Veronica and Yousef to the Senate.

CARRIED

YABUT: Proposed having Yintong interviewed.

**YABUT/OLIVERA MOVED** to nominate Yingtong to the Senate.

CARRIED

DRAPER: Noted that Ley and one or two others will interview the nominees.

**2020-03/4**

**INFORMATION ITEMS**

**2020-03/5**

**ADJOURNMENT**

**SUMMARY OF MOTIONS**

<b>MOTION</b>	<b>VOTES</b>
DIXON/LEY MOVED to nominate all five applicants to the five available positions on Student Group Committee.	CARRIED
LEY/MONTERIO MOVED to nominate Prabjot Shein, Subana, and Rhyia to Sustainability Committee.	CARRIED
BRANDWEIN/YABUT MOVED to nominate Chris Beasley to the Senate.	CARRIED
YABUT/BRANDWEIN MOVED to nominate Veronica and Yousef to the Senate.	CARRIED
YABUT/OLIVERA MOVED to nominate Yingtong to the Senate.	CARRIED