



# NOMINATING COMMITTEE MINUTES

2014 – 2015

Date: November 17<sup>th</sup> 2014

Time: 5.46 pm

In Attendance:

MARINA BANISTER (Chair)

ROGER CROUTZE

JUSTIS ALLARD

AIMAN ZEINEDDINE

Excused Absence:

NAVNEET KHINDA

BRITTANY BRYCE

KATHRYN ORYDZUK

Others in Attendance:

SACHITHA KUSALADHARMA

**1. CALL TO  
ORDER:**

*BANISTER moved to call the meeting to order at 5.46 pm.  
The motion was seconded by CROUTZE.  
Vote 4/0/0  
CARRIED*

**2. APPROVAL OF  
AGENDA**

*BANISTER moved to approve the agenda for November 17, 2014 as tabled.  
The motion was seconded by ZEINEDDINE.  
Vote 4/0/0  
CARRIED*

**3. APPROVAL OF  
MINUTES**

*BANISTER moved to approve the minutes for October 28, 2014 as tabled.  
The motion was seconded by CROUTZE.  
Vote 4/0/0  
CARRIED*

#### 4. GFC APPLICATIONS

BANISTER: We have four applications: 2 for Business, 1 for Nursing, and 1 for Engineering. In addition, I had a talk on Friday with a person from Arts who wanted to get involved. He sent me an application afterwards. Although he sent the application after the deadline, he's the only applicant for Arts. It's up to you guys to decide. I'm personally fine with considering his application.

ZEINEDDINE: How long past the deadline was this?

BANISTER: He handed it on Friday.

ZEINEDDINE: I think it is fine.

CROUTZE: We have to decide how we move forward from this point onwards.

BANISTER: Yes. I emailed you guys to check whether I should extend the deadline or not. However, I didn't get any feedback on that. I'd rather have the seat filled rather than have nobody in that spot.

CROUTZE: The next GFC (General faculties Council) meeting is on Monday right?

BANISTER: Yes. So, this is the final stage. We're not accepting any more applications.

***BANISTER moved to nominate Scott Campbell to GFC as a Business representative.***

***The motion was seconded by ALLARD.***

***Vote 4/0/0***

***CARRIED***

***BANISTER moved to nominate Annie Cai to GFC as a Business representative.***

***The motion was seconded by ZEINEDDINE.***

***Vote 4/0/0***

***CARRIED***

***BANISTER moved to nominate Kathryn Avramenko to GFC as a Nursing representative.***

***The motion was seconded by ALLARD.***

***Vote 3/0/1 (Abstention by CROUTZE)***

***CARRIED***

***BANISTER moved to nominate Zizhao Wang to GFC as an Engineering representative.***

***The motion was seconded by CROUTZE.***

***Vote 4/0/0***

***CARRIED***

***BANISTER moved to nominate Jakub Romanek to GFC as an Arts***

*representative.*

*The motion was seconded by ZEINEDDINE.*

*Vote 4/0/0*

**CARRIED**

BANISTER: We have filled all the spots except the ones for Education. I did reach out to their faculty association, but they never responded. Vivian messaged me to say that she was dropping out of the GFC. So, we will have more vacancies. But, that's not in our purview. We can't fill the seats as they drop. Do you guys want to have the conversation about the deadlines?

ALLARD: Do you think that it's a conversation we should have?

CROUTZE: Yes, I think so. When GFC sets out the deadline, it can be seen as a soft internal deadline. The actual deadline could be whatever meeting we decide on the candidates.

BANISTER: Yes. We won't advertise that.

CROUTZE: If someone contacts you, and say that they won't be able to hand it in before the deadline, you can still take them later as long as it's before the meeting we decide on the candidates.

ALLARD: It does leave some wriggle room.

BANISTER: If we have a lot of applications, preference would be given to those who hand it in on time. In the event that we have insufficient candidates, no candidates, or no suitably qualified candidates, it is reasonable to look at people who submit after the deadline.

ALLARD: Let's assume a case where an Education candidate submits his/her application tomorrow and there is enough time to wait till the next meeting. What would happen in such a scenario?

CROUTZE: I'd say that our meeting should be the hard deadline.

BANISTER: It also depends on the urgency of the situation. I feel that we might want to take it on a case by case basis. I know it's not ideal.

We have no further committees to fill as of yet. So, we will not have any meetings in the predictable future. I'll let you know when we get something.

CROUTZE: So, to clarify, what was the conclusion of the discussion we just had? Would we have the meeting we decide on candidates as the hard deadline, and not accept any more applications even if there are vacant positions? I think that's the best way to do it.

ZEINEDDINE: If there are lots of vacancies when we meet up, we can reschedule. But, if there only a few vacant positions, we can go ahead.

BANISTER: For the Recreation Services Hiring Committee, we didn't get any applications by the deadline. After that, I told one of my friends about it, and he sent an application later. We had an online approval of that.

ALLARD: GFC is a little different case because it technically consists of elected representatives. For a committee, we can be a bit more flexible. A problem would only occur if we have another meeting before the committee meets.

BANISTER: I agree with Councillor Croutze in that it is a good rule to follow. But, every situation is going to be a little bit different. As much as it's

great to have a hard rule, there must be some flexibility for extenuating circumstances.

Just to let you know, I expect the beginning of the Winter semester to be a busy time for our committee.

**5. CLOSED SESSION** *BANISTER moved to go in-camera at 5.50 pm.  
The motion was seconded by ALLARD.  
Vote 4/0/0  
CARRIED*

*BANISTER moved to go out-of-camera at 5.59 pm.  
The motion was seconded by ZEINEDDINE.  
Vote 4/0/0  
CARRIED*

**6. NEXT MEETING** *To be decided.*

**7. ADJOURNMENT** *BANISTER moved to adjourn the meeting.  
The motion was seconded by ALLARD.  
Vote 4/0/0  
CARRIED*

The meeting was adjourned at 6.09 pm.