



NOMINATING COMMITTEE MINUTES

2014 – 2015

Date: October 28th 2014

Time: 5.06 pm

In Attendance:

MARINA BANISTER (Chair)

ROGER CROUTZE

KATHRYN ORYDZUK

JUSTIS ALLARD

Excused Absence:

NAVNEET KHINDA

BRITTANY BRYCE

AIMAN ZEINEDDINE

Others in Attendance:

SANGRAM HANSRA

SACHITHA KUSALADHARMA

1. CALL TO ORDER:

The meeting was called to order by BANISTER at 5.06 pm.

2. APPROVAL OF AGENDA

CROUTZE moved to approve the agenda for October 28, 2014 as tabled.

The motion was seconded by ORYDZUK.

Vote 4/0/0

CARRIED

3. APPROVAL OF MINUTES

CROUTZE: Shouldn't we have documentation about the people who got selected?

BANISTER: It's already there.

ORYDZUK moved to approve the minutes for October 14, 2014 as tabled.

The motion was seconded by BANISTER.

Vote 3/0/1
CARRIED

**5. ONE CARD
STUDENT
ADVISORY GROUP**

BANISTER moved to nominate Lin Lanting to the One Card Student Advisory Group.

The motion was seconded by ALLARD.

Vote 4/0/0

CARRIED

BANISTER: On the jobkin advertisements, we ask applicants to email a resume and a cover letter. None of the applicants have sent a cover letter. Should we enforce it strictly? Or, is this too high an expectation?

ALLARD: Including a cover letter makes a candidate more attractive. It outlines why they want the position. I don't think we should bar people who don't have a cover letter.

BANISTER: We can also put forth a word limit. Are people not seeing that there should be a cover letter, or is the cover letter preventing people from applying?

ALLARD: A cover letter can flush out how somebody's experience is applicable to the position.

CROUTZE: I wouldn't say that a cover letter is necessary either. However, it would make the application stronger.

BANISTER: I think we should change our current system because we aren't getting a lot of candidates. We can ask them to submit an optional cover letter and say that preference will be given to candidates who submit the optional cover letter, or give a word limit.

ALLARD: Maybe we can have a submission box on the jobkin application. People would know that there is something which needs to be filled.

BANISTER: I'm not sure if jobkin supports that.

CROUTZE: I would like to say something like "preference would be given to someone who submits an optional cover letter". I don't like the option of a word limit because it's restrictive.

ALLARD: Some people who are just looking to get involved might not apply because they don't have a cover letter prepared already. Maybe we can ask them to provide a short description on how their experience would be relevant to the committee.

BANISTER: To me that seems like a cover letter. Is everyone on board with the idea of an optional cover letter, and saying that preference would be given to candidates submitting the optional cover letter?

ORYDZUK: I'm good with that.

ALLARD: It's a good idea.

BANISTER: We had the by-election a short while ago, and some of the positions were not filled. We have 1 Arts, 2 Business, 2 Education, 1 Engineering, and 1 Nursing spots to be filled. It is part of our mandate to fill these positions. We have to discuss the application process. In my opinion, we should have a more stringent application for this because these people's peers campaigned to get on this. Last year, it was recommended that the

**6. GFC
APPLICATION**

PROCESS

Nominating Committee ask for the resume and cover letter, and then do an interview. But, that didn't happen.

ALLARD: There should be a mandatory cover letter.

ORYDZUK: I don't care as long as they show up to vote.

CROUTZE: An interview might be hard to do logistically.

BANISTER: We can make it like they need to get 20 nominating signatures from their faculty. People who actually run have to submit signatures. It shows some faith in them. I would almost be in favor of having them fill out the same nomination package. To me, it's definitely easier to get in through the Nominating Committee as opposed to running for the election.

ALLARD: I like the idea, but what if we don't fill all the positions? Would we go through a series of less stringent processes?

ORYDZUK: We should give one go and then give up.

ALLARD: My concern is that the process may turn people away.

ORYDZUK: What about getting a letter of reference instead of the signatures?

BANISTER: I personally think that it's harder.

ALLARD: Yes.

BANISTER: It's reasonable to get a signature from the faculty mentioning that you are actually in that faculty. I think we should do that.

I would take the committee's opinion to be a tentative "yes" on the signatures. So, for our application package, we will get the signature, signature from the faculty, the cover letter, and the resume. I think we can decide on interviews later depending on the amount of applications we receive.

ALLARD: I would avoid adding another stage to the process after people submit their application.

BANISTER: So what is your opinion about having an interview?

ORYDZUK: I really don't mind either way.

CROUTZE: I'm not in favor of an interview.

ALLARD: Me neither.

BANISTER: I just want to ensure that there's merit behind the selection of these people. Some people think that we shouldn't be appointing these people at all because it delegitimizes the whole process. As such, we need to ensure that the process is viewed as legitimate.

CROUTZE: I don't think that it's any less legitimate as there is virtually no campaigning in some faculties.

ALLARD: The application process is good without an interview. I don't think an interview makes up for an election.

BANISTER: So, we will not do interviews.

The next question is about how we should advertize this. We should definitely talk to the councilors from these faculties and the faculty associations.

ALLARD: I agree.

ORYDZUK: Yes.

BANISTER: Ok. We'll do that.

(a) Recreation Services Committee Student at Large

**7. DISCUSSION
PERIOD**

BANISTER: We need a representative for the Recreation Services Committee. That's on jobkin now. We have not received any applications.

ORYDZUK: There are two further vacant seats for the Academic Policy and Process Review Task Force.

BANISTER: Ok. So there seems to be a couple of committees that seemingly nobody is interested in. What should be our strategy?

ALLARD: Honestly, I couldn't find some of the jobkin ads.

BANISTER: The problem is that things go to the bottom of the page if they are not hit. That makes it harder to find them.

I'll try to advertise this more, and will let PERCS (Physical Education and Recreation Council of Students) know.

(b) Ex-officio Positions

BANISTER: There are 2 ex-officio positions for the Vice-president Academic and Vice-president External. In the event that an ex-officio member cannot attend the meetings, how would you guys want to move forward?

HANSRA: You can have the executive committee appoint two members.

ORYDZUK: In that way, you get the people who are interested.

BANISTER: So, we would have two executive committee members instead of specifying who those two are. If we wanted to do that, can we do it now?

ORYDZUK: We can amend the terms of reference. How do you guys think about the option that was presented?

CROUTZE: I'm good with that.

BANISTER: Great. I'm going to leave it with vice-president Orydzuk to have a discussion with the executives, and bring it back to the next Nominating Committee meeting.

ORYDZUK: It would be great if you can draft amendments to the terms of reference before the next meeting and send them to us.

BANISTER: I'll do that, but I will wait till I hear back from you.

8. CLOSED SESSION *BANISTER moved to go in-camera at 5.08 pm.
The motion was seconded by CROUTZE.
Vote 4/0/0
CARRIED*

*BANISTER moved to go out-of-camera at 5.12 pm.
The motion was seconded by CROUTZE.
Vote 4/0/0
CARRIED*

9. NEXT MEETING *November 11, 2014 at 5.00 pm.*

10. ADJOURNMENT ***BANISTER** moved to adjourn the meeting.
The motion was seconded by **CROUTZE**.
Vote 4/0/0
CARRIED*

The meeting was adjourned at 5.38 pm.